#### CFMS BOARD 2020/2021 TELECONFERENCE #7

# Meeting Minutes Sunday, January 31st 2021 19h00 EDT - 21h00 EDT

Chair: Victor Do

**Present**: Khaldon Abbas, Victor Do, Henry Li, Lucas King, Anson Lee, Yseult Gibert, Wendy Yao, Rosemary Conliffe

**Regrets**: Taylor Heinzlmeir

#### Welcome

- Motion to start
  - o Moved, seconded
  - Motion carried

### **President Update**

- Still some schools asking for more than 3 reference letters
- Language requirement
  - o French schools applying to English programs
    - Some provinces and schools that have not resolved
    - Some schools have some language requirements for French students
    - Still need to be resolved
- Visiting electives still on hold due to equity, availability
  - Some schools do not have electives after certain month
    - May be disproportionate impact if portal is to be reopened at later date
- CMA (Canadian Medical Association)
  - Supportive of us in our position
  - Determine where to use some of the funds for PR support (SIF funds)
- AFMC (Association of Faculties of Medicine of Canada) meeting last week
  - Unmatched CMG (Canadian Medical Graduate)
    - Discussion regarding Health Human Resource personnel planning
  - Focus on long term strategy pieces

#### **Anti-Racism Efforts**

- Board Anti-Racism board folder
- Dr. Sara Goulet (Associate Dean of Admissions, U of Manitoba) and Jackie Gruber (Director of Equity Diversity and Inclusion, U of Manitoba) currently getting group of people together
  - Close to having this complete to help with the current situation
  - o Includes Indigenous elders
- Discussions about recruiting volunteers to working groups to make it a safer space and be present to get input and meeting runs smoothly

- Other than students
- o Let others voice their concerns and decide how to create this safe space
- Indigenous medical students across country are willing to help in this work and passionate
- O Bring up ideas about who should be compensated for this work
- Meeting (Town hall) involve GH (Global Health) National Officers, PRT (Presidents RoundTable), RRT (Representatives RoundTable), and involved parties
  - o Possibly have one for general membership
  - Date potentially late February, another one potentially mid March
- SA (Student Affairs) EDI (Equity, Diversity, and Inclusivity) Working group (WG)
  - Goal to use group as advisory group to help provide directions as move forward with Action Items
  - Creating survey to gauge from WG what success of these items will look like, how to gauge success in these recommendations
    - Goal to create anonymous place where people can voice concerns and provide feedback
    - Global Health Portfolio
- Transition meeting from resigned Global Health Dyad/Ontario Regional Director today
- Current discussions on how to select NOs (National Officers)
  - Discussion with previous NOs for recommendation for selection and restructuring GH portfolio
- Visit Anti-racism/EDI Spreadsheet weekly to update
  - Look through it and see whether you can be involved in some of the recommendations to ensure progress
  - Leave comments/thoughts on the action items regarding next steps/ideas

#### **Education Portfolio**

- Education committee for most part file leads are independent
- Overall with portfolios will have less input in them

#### **Government Affairs Portfolio**

- NDoA will be put off for now
- NDoA2 will be delayed
- A lot of work is at standstill
- Most work will be related to EDI

#### **Communications Portfolio**

- Communications Dyad is in contact with resigned Vice-President Communications
- Response to letter writers will be sent tonight
- Please review spreadsheets for EDI and call to action

## **Meeting Adjourned**