CFMS BOARD 2020/2021 TELECONFERENCE #1

Meeting Minutes Sunday, November 22nd 19h00 EDT - 21h00 EDT

Chair: Victor Do

<u>Present</u>: Taylor Heinzlmeir, Yseult Gibert, Mary Boulos, Victor Do, Khaldoun Abbas, Henry Li, Kathleen MacMillan, Sehjal Bhargava, Vivian Tan, Rosemary Conliffe, Lucas King, Anson Lee, Avrilynn Ding

Welcome

- Motion to start
 - o Moved, seconded
 - Motion carried unanimously

Consent Agenda

- Motion: SIG program guide
 - Whereas every year there are minor changes to the SIG program guide, and whereas these changes have been discussed by the CFMS Board, BIRT the CFMS Board approve the 2020-2021 SIG Program Guide with the changes as presented
 - Motion moved, seconded
 - Motion carried Unanimously

Board Debrief re: Yotakahron resignation (agenda addition given events earlier in day)

- Motion to move in-camera with Rosemary for discussion
 - o Motion moved, seconded
 - Motion carried unanimously
- Develop communication to membership and public in response. Will need to come with initial commitments and action items (and understanding more to come)
- Action items and public communication to be completed in next 24-48 hours. Everyone to review
- Apology
- Consider others including organizations that might be able to help
- Take time to review events and consider next steps
- Will need to ramp up efforts on EDI recommendations
- Reviewed briefly process for Dir GH.
 - Mary to serve as interim Dir GH as dyad. Process for recruitment and filling position to be implemented in coming weeks.

Business Agenda

EDI (Equity, Diversity, and Inclusivity) recommendations follow up

- There are 3 forks in EDI umbrella:
 - o EDI Taskforce

- URM (UnderRepresented in Medicine)
- o VP EDI Working Group
- EDI taskforce now has been formed composed of 8 members plus Director Government Affairs and Global Health Dyad
 - Each portfolio will be assigned an EDI partner to help advice and recommend on how to best implement recommendation
 - Take a look at the recommendations and think which ones fall under each portfolio
 - Along with the EDI taskforce dyad partner, work together to accomplish the recommendations this year
 - Making the pairing proportional to the number of recommendations
 - Don't want some portfolios disproportionately supported more than others
- Do we need to modify portfolio work plans and indicate how we can fit each recommendation in our work plan in order to prioritize?
 - Work plans are meant to be fluid therefore if you need to modify it then it is fair and you can modify work plans

CFMS Involvement in Academic Writing (Commentaries and Opinion Pieces for Journals)

- No guideline to determine which type of writing to be involved in
- Should the CFMS write commentaries/articles in academic journals?
 - What type of COI (Conflict of Interest) does this bring?
 - Consider other questions
- Can this be a useful tool in our advocacy initiatives?
- Can be benefits to publish in academic journals
 - o Can be a way to reward volunteers
 - Broadcasts our work more globally and to MedEd leaders
 - Often position papers are not read and recommendations are not translated
 - Can sign off as the CFMS instead of people responsible for article
 - Would this be unfair for people who contributed
 - Consider having National Officer dedicated to this work
- Journal is open for every student to publish so having to publish a commentary as a CFMS organization might not be viewed as a COI
- If proceed this route then need to have criteria to help with what to comment on

Meeting Adjourned