

Abby Christi, Co-National Officer of Human Rights and Peace Aisha Haji Hussein, Co-National Officer of Human Rights and Peace 2022 Spring General Meeting

I. ACTIVITIES

Committee Description 2022:

The CFMS Human Rights and Peace Committee (HRPC) is dedicated to supporting and developing projects that promote human rights, equity and justice locally, nationally and internationally. The HRPC will be composed of the National Officers of Human Rights and Peace (NORPs), interested Local Officers of Human Rights and Peace/Global Health Advocates, and interested medical learners. Along with local and national projects, committee members have the opportunity to become involved in advocacy, capacity building and awareness raising through the Standing Committee on Human Rights and Peace (SCORP) of the International Federation of Medical Students Association (IFMSA) events, training, policy work and projects. In addition, the HRPC aims to support medical learners in their individual development of appropriate skills and tools that may aid in the application of human rights practices in clinical settings. Following the CFMS & Global Health portfolio restructuring, and in solidarity with medical students from equity-deserving groups, the HRPC prioritizes anti-oppressive, intersectional and non-hierarchical approaches to our team structure, as well as the decolonization of global health work and initiatives.

Co-NORP Updates as of April 2022:

The co-National Officers of Human Rights and Peace entered their roles in January 2022. As the first co-NORPs since early 2021, they have worked to reestablish the Human Rights and Peace Committee, reconnect with Global Health Advocates and Local Officers of Human Rights and Peace, as well as follow-up on international communications with the IFMSA SCORP members and directors.

The co-National Officers of Human Rights and Peace have attended the IFMSA Americas Regional Meeting (January 2022) and IFMSA General Assembly (March 2022), representing CFMS-Canada at SCORP sessions. With regards to the Human Rights and Peace Committee, 6 members have been recruited, with three HRPC meetings held thus far. In collaboration with HRPC members, co-NORPs have worked to develop the committee's values and frameworks, in line with the Global Health portfolio: anti-oppression, intersectionality, non-hierarchical approaches and decolonization.

The Human Rights and Peace Committee meetings have also been opened to any interested medical learners, in addition to the Global Health Advocates and Local Officers of Human Rights and Peace. The co-NORPs continue to work to increase awareness about HRPC meetings and projects amongst CFMS medical students. The initial stages of Human Rights and Peace CFMS and IFMSA projects are in progress, with HRPC subcommittees being established for project topic selection and planning. The HRPC is working to establish asynchronous anti-oppression training for all committee members, and anti-oppression training will be available for all

Abby Christi and Aisha Haji Hussein Co-National Officers of Human Rights and Peace 2022 Spring General Meeting

interested members of the Global Health portfolios in the upcoming weeks. The Human Rights and Peace Committee has begun discussions on best practices for upcoming revisions of both NORP and HRPC Terms of Reference, as well as a CFMS-wide Anti-Oppression policy. Furthermore, the co-NORPs continue to work to inform committee members and CFMS students about IFMSA SCORP opportunities, and to provide support to students interested in working on HRPC projects.

How CFMS medical students can get involved:

Please reach out to the co-National Officers for additional information about the roles and responsibilities.

- a. General HRPC roles/responsibilities (recruiting until June 2022):
 - Minutes and Notes Leads (1-2+ positions)
 - ii. Contacts and Opportunities leads (1-2+ positions)
 - iii. IFMSA logistics leads (3-4+ positions)
- b. Terms of Reference Revisions Planning (3+ positions, recruiting until July 2022)
- c. Equity & Anti-Oppression Policy (3+ positions, recruiting until July 2022)
- d. SCORP IFMSA Project Planning (3+ positions, recruitment ongoing)
- e. HRPC CFMS Project Planning (3+ positions, recruitment ongoing)

II. MEETINGS ATTENDED

Please reach out to the co-National Officers of Human Rights and Peace for additional information about meetings and key takeaways.

Date	Meeting	Location
January 4 2022	IFMSA Overview Meeting	Online
January 5-9 2022	IFMSA Americas Regional Meeting	Online
January 7 2022	Global Health National Officer Meeting	Online
January 12 2022	Global Health National Officer Orientation	Online

Abby Christi and Aisha Haji Hussein Co-National Officers of Human Rights and Peace 2022 Spring General Meeting

January 17 2022 January 19 2022 January 23 2022	GH NO - Weekly Planning Meeting #1 IFMSA AmRM Debrief Meeting with IFMSA Quebec IFMSA Meeting with Americas NORPs	Online Online
,	•	Online
January 23 2022	IEMSA Meeting with Americas NORPs	
daridary 20 2022	II WOA Weeting With Americas NOTC 5	Online
January 24 2022	GH NO - Weekly Planning Meeting #2	Online
January 31 2022	GH NO - Weekly Planning Meeting #3	Online
February 2 2022	Co-NORPs Meeting with Director of Global Health	Online
February 7 2022	GH NO - Weekly Planning Meeting #4	Online
February 9 2022	Global Health National Officer Monthly Meeting	Online
February 15 2022	Human Rights and Peace Committee Meeting #1	Online
February 15 2022	Anti-Oppression Work and Updates Meeting	Online
February 22 2022	Meeting with SCORP RA for the Americas	Online
March 1st - 6th 2022	IFMSA General Assembly	Online
March 6 2022	Global Health National Officer Monthly Meeting	Online
March 9 2022	Human Rights and Peace Committee Meeting #2	Online
March 12 2022	GH NO Finance Meeting	Online
March 18 2022	GH NO Finance Meeting	Online
March 22 2022	IFMSA General Assembly CFMS-Canada Debrief	Online
March 26 2022	GH NO Finance Meeting	Online
March 29 2022	Global Health National Officer Monthly Meeting	Online
April 2 2022	GH NO SGM Planning Meeting	Online

Abby Christi and Aisha Haji Hussein Co-National Officers of Human Rights and Peace 2022 Spring General Meeting

April 4 2022	GH NO SGM Planning Meeting	Online
April 5 2022	Human Rights and Peace Committee Meeting #3	Online

III. CONCLUSIONS

Future Directions:

- 1. Anti-Oppression Trainings for Committee Members and Portfolio Members
 - a. Overview: The co-NORPs and HRPC subcommittees are working towards meaningful anti-oppression training for every committee member, with training being available for all interested Global Health portfolio members as well.
 - b. Timeline: Completion by June 2022
- 2. Revisions to National Officer of Human Rights and Peace (NORP) and Human Rights and Peace Committee (HRPC) Terms of Reference
 - a. Overview: The co-NORPs and HRPC members are drafting revisions to the current Terms of Reference for the National Officer of Human Rights and Peace, as well as the Human Rights and Peace Committee. In doing so, the committee will be collecting feedback and recommendations from Global Health Advocates, Local Officers of Human Rights and Peace, as well as CFMS medical students and relevant stakeholders.
 - b. Timeline: Completion by Fall 2022

3. Drafting the CFMS Equity & Anti-Oppression Policy

- a. Overview: The co-NORPs and HRPC members are drafting an equity & anti-oppression policy to inform the work done by CFMS members, following the Global Health portfolio restructuring of the past two years. In doing so, the committee will be reaching out to students, community members and stakeholders, for equitable consultation.
- b. Timeline: Completion by Fall 2022

4. Leading and Supporting CFMS HRPC Projects

- a. Overview: The co-NORPs are forming an HRPC subcommittee to lead local and national CFMS projects related to human rights and peace, in collaboration with the Global Health portfolios.
- b. Timeline: Ongoing
- 5. Leading and Supporting IFMSA SCORP Projects

Abby Christi and Aisha Haji Hussein Co-National Officers of Human Rights and Peace 2022 Spring General Meeting

- a. Overview: The co-NORPS are forming an HRPC subcommittee to connect and collaborate with international medical student associations on projects relating to human rights and peace, in the context of IFMSA SCORP.
- **b.** Timeline: Ongoing

6. Sharing IFMSA SCORP and CFMS HRPC Opportunities Equitably

- a. Overview: The co-NORPs are working with the HRPC to share opportunities and information relating to IFMSA SCORP and CFMS HRPC with any and all interested CFMS medical students, particularly students interested in gaining exposure to local, national and international human rights and peace projects. In doing so, the co-NORPs will be working to develop approaches to sharing opportunities transparently, reducing obstacles to student involvement, and facilitating strong transitions between students entering and leaving HRPC committee roles.
- b. Timeline: Ongoing

In our first few months as co-NORPs, we are grateful to have been able to work and collaborate with the Director of Global Health, the National Officers, our committee members, colleagues at CFMS medical schools, stakeholders, and many more. We welcome any feedback and recommendations from colleagues, as we continue to lead and support student-led human rights and peace work locally, nationally and internationally.

Abby Christi (she/her), Queen's University, Class of 2024 Aisha Haji-Hussein (she/her), University of Manitoba, Class of 2024