

EXECUTIVE REPORT

*Montana Hackett, Director Government Affairs
2021 Annual General Meeting - Virtual Platform
Oct. 23rd, 2021*



Description and Introduction

The Canadian Federation of Medical Students (CFMS) is the representative voice of Canadian medical students to the national medical organizations, to the federal government, to the public, and to other external bodies. The CFMS represents over 8000 medical students at 15 Canadian medical schools from coast to coast. It is the mission of CFMS to represent, support, and connect its members. CFMS aims to communicate within its membership, as well as from its membership, to the world at large. As an ever-expanding organization, CFMS continually strives to meet the consistent and changing needs of Canadian medical students

Brief Description

The Director of Government Affairs has a variety of duties related to leading and coordinating the CFMS's local, provincial, and national political advocacy efforts. More specifically, the Director of Government Affairs oversees and helps facilitate the CFMS Government Affairs and Advocacy Representative Committee, the Committee on Health Policy, the Day of Action Topic Selection and Research Committees and the Rapid Response Team, alongside the respective leads and National Officers. The Director of Government Affairs also leads the CFMS National Day of Action in Ottawa, ON. The Director of Government Affairs is responsible for encouraging and facilitating local advocacy efforts at member schools. Occasionally, the Director of Government Affairs will also represent the CFMS to various external committees and organizations as deemed necessary by the president and execution.

Selected Meetings Attended

DATE	MEETING	LOCATION
April 17/18, 2021	CFMS Spring General Meeting	Teleconference
April 18th, 2021	CFMS Board Transition Meeting	Teleconference
April 20th, 2021	Canadian Budget 2021 RT with Minister Hussen	Teleconference
April 22nd, 2021	Creating Inclusive and Welcoming Communities and Workplaces	Teleconference
April 22nd, 2021	One-on-One with CFMS Interim President	Teleconference
April 24th, 2021	GAAC Check-In [Ayushi]	Teleconference

April 24th, 2021	CFMS Board of Directors Meeting	Teleconference
April 25th, 2021	DGA Transition Meeting	Teleconference
April 26-29, 2021	CMA Conference on Physician Leadership	Teleconference
April 26th, 2021	Psychological Safety in Teams Training	Teleconference
April 27th, 2021	EDI as a Leader	Teleconference
April 28th, 2021	Leadership and Allyship	Teleconference
April 28th, 2021	Transforming Healthcare Organizations	Teleconference
April 29th, 2021	Implementing Calls to Action Meeting with Lunan	Teleconference
May 6th, 2021	CDM: Lobby Day Training	Teleconference
May 8th, 2021	CFMS Board of Directors Meeting	Teleconference
May 8th, 2021	Lunan EDI Planning Meeting	Teleconference
May 9th, 2021	LATS Meeting	Teleconference
May 10-15th, 2021	Indigenous Mental Health Follow-Up Week of Action	Teleconference
May 10th, 2021	GAAC Roundtable	Teleconference
May 10th, 2021	GAAC Consult on Portfolio Changes	Teleconference
May 15-16, 2021	OMSA Leadership Summit and General Assembly	Teleconference
May 15th, 2021	CFMS PRT	Teleconference
May 16th, 2021	CFMS EDI Task-Force Check-In	Teleconference
May 17th, 2021	Palestine EDI Check-In	Teleconference
May 17th, 2021	NOHP Consult	Teleconference
May 20th, 2021	CFMS RRT Meeting	Teleconference
May 23rd, 2021	COHP Meeting	Teleconference
May 24th, 2021	CFMS NomCom Plan Chat	Teleconference
May 25th, 2021	NDoA Research Committee Meeting	Teleconference
May 25th, 2021	LATS 2021-2022 Planning Meeting	Teleconference
May 25th, 2021	EDI Updates with Lunan	Teleconference

May 26th, 2021	Pharmacare Lobby Meeting	Teleconference
May 26th, 2021	Hippocratic Council Meeting	Teleconference
May 29th, 2021	NDoA Chat w/ NOPA	Teleconference
May 29th, 2021	EDI Discussion	Teleconference
May 30th, 2021	HHRTF Meeting	Teleconference
May 31st, 2021	Israel-Palestine Consult	Teleconference
June 4th, 2021	Israel-Palestine Consult	Teleconference
June 4th, 2021	Israel-Palestine Consult	Teleconference
June 5th, 2021	CFMS EDI Task-Force Meeting	Teleconference
June 5th, 2021	CFMS Board of Directors Meeting	Teleconference
June 8th, 2021	GHA Meeting	Teleconference
June 9th, 2021	Lunan/Global Health Planning Meeting	In-Person
June 9th, 2021	NomCom + Letter Meeting	Teleconference
June 10th, 2021	LGBTQ2S+ Bystander Intervention Training	Teleconference
June 10th, 2021	OMSA/CFMS Political Advocacy Meeting	Teleconference
June 10th, 2021	CMA EDI Changes Consult	Teleconference
June 12-13th, 2021	RDoC Meeting	Teleconference
June 12th, 2021	EDI in Medicine Conference	Teleconference
June 19th, 2021	Pre-Meeting Values Statement Planning	Teleconference
June 19th, 2021	CFMS Board of Directors Meeting	Teleconference
June 19th, 2021	June PRT Meeting	Teleconference
June 21st, 2021	RRT Meeting	Teleconference
June 27th, 2021	CFMS Board of Directors Meeting	Teleconference
June 29th, 2021	CMA Advocacy Coaching Consult	Teleconference
June 29th, 2021	GovtAffairs Opportunities Showcase	Teleconference
July 3rd, 2021	CFMS Board of Directors Meeting	Teleconference
July 4th, 2021	CFMS Board Interest Meeting (Lunan & Monty)	Teleconference

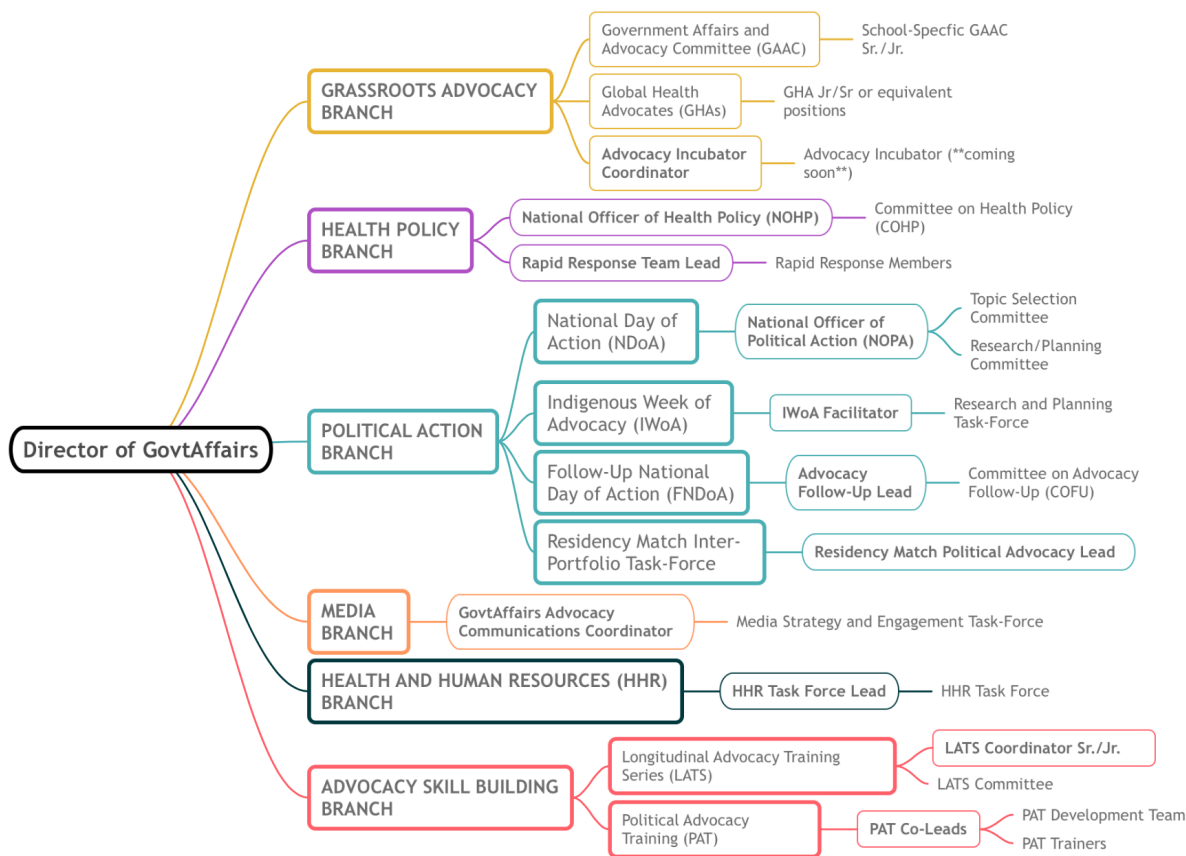
July 4th, 2021	COHP Meeting	Teleconference
July 6th, 2021	Kai Communications Consult	Teleconference
July 7th, 2021	GovtAffairs NomCom How-To Meeting	Teleconference
July 10th, 2021	GovtAffairs Interview Day	Teleconference
July 11th, 2021	CFMS Special General Meeting	Teleconference
July 12th, 2021	GovtAffairs Overflow Interview	
July 14th, 2021	GovtAffairs Overflow Interview	Teleconference
July 18th, 2021	GovtAffairs Exec Meeting	Teleconference
July 21st, 2021	CFMS/CMA Meeting	Teleconference
July 27th, 2021	Santanna One-on-One	Teleconference
July 27th, 2021	GA-CC Meeting	Teleconference
July 27th, 2021	PAT Meeting	Teleconference
July 30th, 2021	LATS Meeting	Teleconference
July 31st, 2021	CFMS Board of Directors Meeting	Teleconference
August 3rd, 2021	LATS Meeting	Teleconference
August 4th, 2021	CDIS EDI in Advocacy Presentation	Teleconference
August 5th, 2021	PAT Meeting	Teleconference
August 5th, 2021	GovtAffairs Onboarding Meeting	Teleconference
August 6th, 2021	CFMS/OMSA Political Advocacy Meeting	Teleconference
August 12th, 2021	Strategic Planning Meeting: NOPA	Teleconference
August 12th, 2021	Strategic Planning Meeting: PAT	Teleconference
August 12th, 2021	Strategic Planning Meeting: Advocacy Follow-Up	Teleconference
August 15th, 2021	Strategic Planning Meeting: Rapid Response	Teleconference

August 16th, 2021	CFMS Update Planning	Teleconference
August 16th, 2021	PAT Team Meeting	Teleconference
August 16th, 2021	Strategic Planning Meeting: GA-CC	Teleconference
August 16th, 2021	NDoA Research Committee	Teleconference
August 17th, 2021	PAT-CMA Funding Meeting	Teleconference
August 18th, 2021	Strategic Planning Meeting: NDoA and FNDDoA	Teleconference
August 18th, 2021	Mental Health Crisis Training	Teleconference
August 18th, 2021	CFMS GM Intro Meeting	Teleconference
August 19th, 2021	Tools to Mitigate Implicit Bias Training	Teleconference
August 19th, 2021	Strategic Planning Meeting: GA-CC	Teleconference
August 20th, 2021	HHR IT Changes (Edgar)	Teleconference
August 22nd, 2021	GovtAffairs August RT	Teleconference
August 22nd, 2021	LATS Meeting	Teleconference
August 25th, 2021	Topic Selection Committee	Teleconference
August 26th, 2021	CMA Backpack Handouts	In-Person
August 27th, 2021	Strategic Planning Meeting: NOHP	Teleconference
August 28th, 2021	CFMS Board of Directors Meeting	Teleconference
August 30th, 2021	CaRMS Advocacy Campaign	Teleconference

Sept. 4th, 2021	FEMQ/CFMS Political Advocacy Meeting	Teleconference
Sept. 8th, 2021	Medvolvement Showcase	Teleconference
Sept 11th, 2021	Fall Selection Planning	Teleconference
Sept. 11th, 2021	PAT Meeting	Teleconference
Sept. 12th, 2021	GovtAffairs NomCom Meeting	Teleconference
Sept. 14th, 2021	OMA Advocacy Meeting	Teleconference
Sept. 16th, 2021	Rapid Response Meeting	Teleconference
Sept. 17th, 2021	COHP Meeting	Teleconference
Sept. 18th, 2021	LATS Meeting	Teleconference
Sept. 19th, 2021	CQMSA AGM 2021	Teleconference
Sept. 21st, 2021	Topic Selection Committee Meeting	Teleconference
Sept. 21st, 2021	LATS: Advocating to End Homelessness	Teleconference
Sept. 21st, 2021	DGA CFMS Insta Takeover	Teleconference
Sept. 25th, 2021	DGA Alumni Follow-Up Meeting	Teleconference
Sept. 25th, 2021	CFMS Board of Directors Meeting	Teleconference
Sept. 26th, 2021	GovtAffairs Sept RT	Teleconference
Sept. 26th, 2021	GovtAffairs Portfolio Showcase	Teleconference
Sept. 28th, 2021	GAAC Meeting (Simal)	Teleconference
Oct. 3rd, 2021	CFMS Advocacy Incubator	Teleconference
Oct. 5th, 2021	Communications Workshop	Teleconference
Oct. 6th, 2021	MedSoc Outreach Meeting	Teleconference
Oct. 7th, 2021	c2023 Advisory RT Meeting	Teleconference
Oct. 9th, 2021	Past COHP Member Meeting (Arnav)	Teleconference
Oct. 9th, 2021	NOPA Meeting	Teleconference
Oct. 10th, 2021	AGM Discussion	Teleconference
Oct. 15th, 2021	PAT: Mac DoA Prep Meeting	Teleconference
Oct. 15th, 2021	AGM Ad Planning	Teleconference
Oct. 16th, 2021	Victoria Interview Planning Meeting	Teleconference

Oct. 16th, 2021	PAT: Mac MDoA Political Advocacy Training	Teleconference
Oct. 17th, 2021	Advocacy Incubator Planning Meeting	Teleconference
Oct. 17th, 2021	LATS Meeting	Teleconference
Oct. 18th, 2021	NOPA Check-In	Teleconference
Oct. 19th, 2021	CFMS AGM Final Prep Meeting	Teleconference
Oct. 22nd, 2021	Advocacy Incubator Meeting	Teleconference
Oct. 23rd, 2021	CFMS AGM 2021	Teleconference

NOTE: This is NOT an exhaustive list



Activities

a. NDoA 2021: Housing and Homelessness

- i. National Day of Action (NDoA): The NDoA is a national annual advocacy initiative that includes students from each medical school in Canada attending advocacy training, and subsequent meetings with parliamentarians in Ottawa, Ontario.
- ii. Current plan is to host NDoA in January/February of 2022

b. Follow-Up NDoA: Access to Contraception

- i. Follow-Up National Day of Action (FNDaA): The FNDaA is a NEW national annual advocacy initiative that includes students from each medical school in

Canada attending advocacy training, and subsequent meetings with parliamentarians in Ottawa, Ontario and their provincial counterparts.

ii. Current plan is to host FNDoA in May/June of 2022

c. NDoA 2022 Topic Selection

i. The Topic Selection Committee, led by our amazing National Officer of Political Action (NOPA), has been hard at work developing the four potential topics for next years NDoA

d. DoA Timing

i. To ensure the research and development process for DoAs is wellness focused and allows for the permanent installation of EDI, the NDoA will occur in the Fall moving forward with the FNDoA to occur in the Spring.

e. Position Papers

i. Our COHP team is finalizing the approach to developing a position paper for approval including guidelines on the process, supports available, and templates to follow to ensure consistent, best possible quality

f. Position Paper Accessibility

i. COHP and Rapid Response are collaborating on a strategy to make position papers more engaging and accessible. This includes voice over narration of papers, summary infographics of papers, collating related topics into a briefing, etc.

g. Rapid Response Team

i. The team is working on their first set of responses to current health news

h. GovtAffairs Transparency Strategy

i. As part of my preparation to be the Director of GovtAffairs, I developed a communications strategy which we have been executing well on. This includes monthly updates to membership as infographics and videos, infographics on pertinent topics, a ICYMI thread of all related GovtAffairs Social Content, the GovtAffairs Community FB page, and more.

i. Advocacy Incubator

i. New project we are developing, stay tuned!

j. Indigenous Week of Advocacy (IWoA)

i. Planned to occur the last few years but never occurred, I have allocated funding specifically for the IWoA and recruited members to join the team.

k. Residency Match Inter-Portfolio Task-Force

i. Spearheaded by our amazing ORD Victoria, a Political Advocacy Lead will be hired shortly to add a critical facet to the advocacy team.

l. Health and Human Resources Platform

i. The HHR TF is hard at work improving upon the fantastic tool they created. Take a look at it on the CFMS website.

m. Longitudinal Advocacy Training Series (LATS)

i. LATS is off to a great start as expected. Almost 10 workshops have occurred already through 2 months and they are only getting warmed up. Join the FB page today to never miss an event.

n. Political Advocacy Training (PAT)

i. The PAT team has been hard at work creating the basic approach to the program moving forward including reinforcing the basic advocacy training, consulting stakeholders, and developing the trainer program.

Future Plans and Action Items

1. NDoA 2021

- a. Backgrounder and Asks finalization
- b. Multi-media campaign development
- c. Date approval

2. Portfolio Onboarding

- a. Once interviews are complete and successful candidates are notified I will host an update onboarding training

3. GovtAffairs Leadership Team Quarter Term Check-Ins

- a. As part of my support work for the leaders in the portfolio, I will be conducting check-ins to see how things are going and how I can better support them moving forward in case a course correction is required

4. GovtAffairs ToR Development

- a. Many positions lack a formal ToR
- b. I will work with each leader to update/develop their ToR for approval at SGM

5. Fall Selection Process Focus Group

- a. Given the overall lower than normal engagement with CFMS Fall Selection and lower applications received, I will be hosting a focus group to see how GovtAffairs can do better moving forward.

Reflections

This term has been incredibly challenging thus far. Between fighting against misinformation, toxicity, and performative EDI it has weighed heavily on me. That being said, my resolve has remained strong particularly with the election of Victoria, Danielle, and Santanna who all brought much needed support to a group that was terribly burnt-out.

I ran for this position because I cannot stand the state of our society, our world, and of the CFMS. Political Advocacy and changemaking are the tools I have to accomplish this and the team on the current board of directors have the belief we can achieve it.

As we continue on this journey toward a better, more inclusive CFMS I cannot help but look around at the great leaders we have in this organization and know that we will be alright.



Montana Hackett (he/him), BMSc

MD Student, Class of 2023

Director of Government Affairs, Canadian Federation of Medical Students

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As a white, cis-gendered, able-bodied settler residing within Township Treaty 6, part of the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, my advocacy and privilege must be used to empower disempowered groups in order to realize a more equitable and just society. I commit to this mission and the continuous education, allyship, and unlearning that it will require.