



CFMS

Canadian Federation
of Medical Students

FEMC

Fédération des étudiants et des
étudiantes en médecine du Canada

November 7, 2017

Dear Dr. Michael Strong
AFMC Board Chair

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Dr. Geneviève Moineau
AFMC President & CEO

OPEN LETTER: CFMS RESPONSE TO AFMC SUPPORT FOR MATCHING CANADIAN MEDICAL GRADUATES

The Canadian Federation of Medical Students (CFMS) commends the Association of Faculties of Medicine of Canada (AFMC)'s recent announcement expressing strong commitment from Canada's Deans of Medicine to matching graduates of Canadian medical schools.

According to data from the Canadian Residency Matching Service (CaRMS), the most recent match cycle yielded 68 unmatched current-year Canadian Medical Graduates (CMGs) after both iterations. Additionally, there were 46 prior-year unmatched CMGs and 31 current-year CMGs who did not participate in the second iteration after going unmatched in the first. These numbers are expected to increase exponentially should purposeful and urgent action not be taken.

The CFMS represents over 8,300 Canadian medical students nationally at 15 medical schools. We have worked collaboratively with the AFMC through, but not limited to, its Residency Matching Committee to ensure that solutions to the unmatched CMG crisis are being developed in a timely fashion. There remains, however, much more work to be done. We stress the need for continued collaboration between the CFMS, its partner learner organizations, and the AFMC.

In this vein, we strongly emphasize the important role Canada's medical faculties can play in supporting unmatched CMGs—many of whom have been unsuccessful in multiple cycles. We continue to strongly recommend that all Canadian medical faculties:

1. Adopt a standardized extension of clerkship curriculum for all medical students who go unmatched after the second iteration of the CaRMS residency match in their graduating year.
2. Provide better education and awareness about both preventable and non-preventable red flags to students throughout the entire duration of their undergraduate medical education, with increased emphasis in the final year.
3. Offer comprehensive wellness and mental health resources and supports to any student who goes unmatched following the CaRMS residency match process.
4. Provide personalized career planning resources to unmatched medical students including information about non-clinical careers.
5. Extend student status to all unmatched students entering the extended clerkship curriculum to ensure student loans do not require repayment during the unmatched cycle.
6. Extend student status to all unmatched students or provide insurance coverage such that unmatched students can continue clinical duties and secure clinical electives.
7. Urge their postgraduate programs to provide timely feedback to unmatched students to help them better understand the reasons they were unmatched and to allow them to improve for future residency matches.
8. Explore the development of an unmatched student network.

Finally, the CFMS strongly endorses a return of the ratio of Canadian medical student applicants to postgraduate entry positions to 1:1.2. In order to achieve this goal, we encourage the AFMC to work with provincial and federal governments to increase the number of residency positions available to CMGs.

The CFMS is optimistic that many of these recommendations can be realized well in advance of the currently proposed deadline of October 2018 and looks forward to actively participating in the upcoming AFMC consultation process to develop further recommendations.

The CFMS board and I look forward to the opportunity to meet with you to further discuss this important issue.

Sincerely,



Henry Annan
CFMS President 2017-18



Kaylynn Purdy
CFMS VP Medical Education 2017-18

Correction: An earlier version of this open letter stated that 145 Canadian medical students were unsuccessful in securing a residency position after both iterations. However, this number includes 32 current year residents that were unsuccessful in transferring residency programs.