

## EXECUTIVE REPORT

*Victor Do, CFMS President*

*2020 Annual General Meeting*

*Zoom Virtual Meeting, Sept 19-20<sup>th</sup> 2020*



### I. Description and Introduction:

The Canadian Federation of Medical Students (CFMS) is the representative voice of Canadian medical students to the national medical organizations, to the federal government, to the public, and to other external bodies. The CFMS represents over 8000 medical students at 15 Canadian medical schools from coast to coast. It is the mission of CFMS to represent, support, and connect its members. CFMS aims to communicate within its membership, as well as from its membership, to the world at large. As an ever-expanding organization, CFMS continually strives to meet the consistent and changing needs of Canadian medical students.

#### Brief Description

The CFMS President is responsible for setting the strategic direction of the Federation and have detailed knowledge of all CFMS policies and activities. In addition, the President acts as the primary contact and spokesperson on important member issues, often speaking to these at strategic settings including through media. The President attends external meetings on other boards, committees, task forces and working groups, as the representative of medical students in Canada.

### II. Selected Meetings Attended

Date	Meeting	Location
Sept 19-22 <sup>nd</sup> 2019	CFMS Annual General Meeting	St. John's, NL
Sept. 24 <sup>th</sup> 2019	Wellness Curriculum Task Force Strategy	Teleconference
Sept 25 <sup>th</sup> 2019	AFMC portal discussion with AFMC partners	Teleconference
Sept 28-29 <sup>th</sup> 2019	New Board Member Intro Discussion	Phone calls
Sept. 29 <sup>th</sup> 2019	Health Human Resource Planning Strategy	Teleconference
Oct. 1 <sup>st</sup> 2019	Canadian Medical Forum	Ottawa, ON
Oct 3-5 2019	Canadian Conference Physician Health	St. John's, NL
Oct 3 <sup>rd</sup> 2019	Visit to Memorial Medical School	St. John's NL
Oct 7 <sup>th</sup> 2019	PGME Governance Council	Ottawa, ON
Oct 8 <sup>th</sup> 2019	CFMS-FMEQ Strategy Discussion	Teleconference
Oct 9 <sup>th</sup> 2019	Wellness Curriculum Task Force Meeting	Teleconference
Oct 9 <sup>th</sup> 2019	Global Health National Officer Meeting	Teleconference
Oct 15 <sup>th</sup> 2019	University of Ottawa Medical School meeting	Ottawa, ON
Oct 19 <sup>th</sup> 2019	Western Dean's Meeting	Edmonton, AB
Oct 20 <sup>th</sup> 2019	Board Check-ins with all board members	Phone calls
Oct 20 <sup>th</sup> 2019	Board Meeting #1	Teleconference
Oct 23 <sup>rd</sup> 2019	Rural Roadmap Implementation Learner Meeting	Teleconference
Oct 24 <sup>th</sup> 2019	CCME Learner Forum Meeting	Teleconference
Oct 25 <sup>th</sup> -27 <sup>th</sup> 2019	Fall Board Meeting	Ottawa, ON
Oct 29 <sup>th</sup> 2019	CMA Physician Health Consultation	Teleconference
Oct 30 <sup>th</sup>	PRPAC prep learner call	Teleconference
Nov 1 <sup>st</sup> and 2 <sup>nd</sup> 2019	Family Medicine Forum	Vancouver, BC

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Nov 2 <sup>nd</sup> 2019	Vancouver Medical School Meeting	Vancouver, BC
Nov 3 <sup>rd</sup> 2019	Equity, Diversity, Inclusivity Task Force planning	Teleconference
Nov. 5 <sup>th</sup> 2019	Physician Resource Planning Advisory Committee Meeting	Ottawa, ON
Nov 11 <sup>th</sup> 2019	Health Promoting Learning Environment meeting	Teleconference
Nov 11 <sup>th</sup> 2019	CFMS App Working Group	Teleconference
Nov 14 <sup>th</sup> 2019	AFMC Data Stewardship Committee	Teleconference
Nov 18 <sup>th</sup> 2019	Governance Committee Planning	Teleconference
Nov 22 <sup>nd</sup> 2019	CaRMS Learner Meeting	Ottawa, ON
Nov 22 <sup>nd</sup> 2019	CFMS-CMA Foundation	Teleconference
Nov 23 <sup>rd</sup> 2019	Strategic Initiatives Fund Meeting	Teleconference
Nov 24 <sup>th</sup> 2019	Regional Directors Meeting	Teleconference
Nov 24 <sup>th</sup> 2019	Board Meeting #3	Teleconference
Nov 25 <sup>th</sup> 2019	Health Promoting Learning Environment Task Force	Teleconference
Nov 27 <sup>th</sup> 2019	Equity, Diversity, Inclusivity Task Force Planning	Teleconference
Nov 28 <sup>th</sup> 2019	CaRMS Members Meeting	Ottawa, ON
Dec. 1 <sup>st</sup> 2019	Moncton Campus Visit	Moncton, NB
Dec. 1 <sup>st</sup> 2019	PRT	Teleconference
Dec. 2 <sup>nd</sup> 2019	Dalhousie Medical School Visit	Halifax, NS
Dec. 4 <sup>th</sup> 2019	Discussion with SRPC	Teleconference
Dec. 4 <sup>th</sup> 2019	Orienting Leadership File Co-Leads	Teleconference
Dec. 5 <sup>th</sup> 2019	Wellness Curriculum Task Force	Teleconference
Dec. 10 <sup>th</sup> 2019	Governance Committee Meeting #1	Teleconference
Dec. 15 <sup>th</sup> 2019	Board Check-ins with all board members	Phone calls
Dec. 15 <sup>th</sup> 2019	Board Meeting #4	Teleconference
Dec. 19 <sup>th</sup> 2019	ARMC	Teleconference
Jan 4-5 <sup>th</sup> 2020	Board Meeting #5	Toronto, ON
Jan. 6 <sup>th</sup> 2020	University of Alberta Medical School Visit	Edm, AB
Jan. 7 <sup>th</sup> 2020	Strategic Meeting with CMA re; MOU	Teleconference
Jan. 8 <sup>th</sup> 2020	Strategic Initiatives Fund Meeting	Teleconference
Jan. 9 <sup>th</sup> 2020	AFMC Data Stewardship Meeting	Teleconference
Jan. 10 <sup>th</sup> 2020	Call with AFMC re: Match strategy	Teleconference
Jan. 12 <sup>th</sup> 2020	Strategy with FMEQ	Teleconference
Jan. 13 <sup>th</sup> 2020	PGME Governance Council	Teleconference
Jan. 15 <sup>th</sup> 2020	Family Medicine and Generalism in Education	Toronto, ON
Jan. 17 <sup>th</sup> 2020	Physician Resource Planning Advisory Committee	Teleconference
Jan. 20 <sup>th</sup>	PRT	Teleconference
Jan. 21 <sup>st</sup> 2020	Queen's School Visit	Kingston, ON
Jan. 23 <sup>rd</sup> 2020	University of Toronto School Visit	Toronto, ON
Jan. 27 <sup>th</sup> 2020	Western School Visit	London, ON
Jan. 28 <sup>th</sup> 2020	CMA Strategy re: MOU	Ottawa, ON
Jan. 30 <sup>th</sup> 2020	AFMC Leadership Meeting	Ottawa, ON

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Jan. 30 <sup>th</sup> 2020	CaRMS Leadership Meeting	Ottawa, ON
Jan. 30 <sup>th</sup> 2020	CMA Foundation Leadership Meeting	Ottawa, ON
Feb. 3 <sup>rd</sup> 2020	University of Manitoba School Visit	Winnipeg, MB
Feb. 4 <sup>th</sup> 2020	CFMS-Joule Collaboration Meeting	Teleconference
Feb. 4 <sup>th</sup> 2020	Check-in with OMSA Chair	Teleconference
Feb. 5 <sup>th</sup> 2020	University of Calgary School Visit	Calgary, AB
Feb. 10 <sup>th</sup> 2020	Intro meeting with Dr. Brenda Hemmelgarn, Dean, University of Alberta	Edmonton, AB
Feb. 12 <sup>th</sup> 2020	Governance Committee	Teleconference
Feb. 13 <sup>th</sup> 2020	Call with CMAJ editor re: collaborations	Teleconference
Feb. 16 <sup>th</sup> 2020	Board Meeting	Teleconference
Feb. 17 <sup>th</sup> 2020	EDI Task Force	Teleconference
Feb. 18 <sup>th</sup> 2020	Wellness Curriculum Task Force	Teleconference
Feb. 22 <sup>nd</sup> 2020	CMA Regional Forum	Calgary, AB
Feb 23 <sup>rd</sup> -24 <sup>th</sup> 2020	CFMS Day of Action	Ottawa, ON
Feb. 26 <sup>th</sup> 2020	SGM Planning Call	Teleconference
Feb. 29 <sup>th</sup> 2020	PRT	Teleconference
Mar. 6 <sup>th</sup> 2020	CaRMS Learner Meeting	Ottawa, ON
Mar. 6 <sup>th</sup> 2020	CaRMS Joint Violations Policy meeting	Teleconference
Mar. 7-8 <sup>th</sup> 2020	RDoC Board Meeting	Ottawa, ON
Mar. 8 <sup>th</sup> 2020	RRT	Virtual
Mar. 12 <sup>th</sup> 2020	Onboard MD, AFMC, CFMS strategy meeting	Virtual
Mar. 13 <sup>th</sup> 2020	AFMC Application Review Committee	Virtual
Mar. 15 <sup>th</sup> 2020	Board Meeting	Virtual
Mar. 16 <sup>th</sup> 2020	Governance Committee	Virtual
Mar. 18 <sup>th</sup> 2020	Canadian Medical Forum COVID-19 weekly	Virtual
Mar. 18 <sup>th</sup> 2020	Weekly Meeting with MCC Leadership	Virtual
Mar. 21 <sup>st</sup> 2020	PRT	Virtual
Mar. 25 <sup>th</sup> 2020	Canadian Medical Forum COVID-19 weekly	Virtual
Mar. 25 <sup>th</sup> 2020	UGME Deans COVID weekly	Virtual
Mar. 26 <sup>th</sup> 2020	University of Saskatchewan MedSoc School Visit	Virtual
Mar. 26 <sup>th</sup> 2020	Weekly Meeting with MCC Leadership	Virtual
Mar. 28 <sup>th</sup> 2020	RRT	Virtual
April 1 <sup>st</sup> 2020	Canadian Medical Forum COVID-19 weekly	Virtual
April 1 <sup>st</sup> 2020	Weekly Meeting with MCC Leadership	Virtual
April 1 <sup>st</sup> 2020	UGME Deans COVID weekly	Virtual
April 2 <sup>nd</sup> 2020	Strategic Initiative Fund Meeting	Virtual
April 3 <sup>rd</sup> 2020	Learner Organization and AFMC Leadership	Virtual
April 4 <sup>th</sup> 2020	PRT	Virtual
April 4 <sup>th</sup> 2020	Community Care Initiative Grants Adjudication	Virtual
April 5 <sup>th</sup> 2020	Board Meeting	Virtual
April 6 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual

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April 7 <sup>th</sup> 2020	CFMS-CMA MOU Strategy Meeting	Virtual
April 7 <sup>th</sup> 2020	CFMS-CMA Wellness Strategy Meeting	Virtual
April. 8 <sup>th</sup> 2020	Canadian Medical Forum COVID-19 weekly	Virtual
April. 9 <sup>th</sup> 2020	UGME Deans COVID weekly	Virtual
April. 9 <sup>th</sup> 2020	AFMC Resident Match Committee	Virtual
April. 9 <sup>th</sup> 2020	Weekly Meeting with MCC Leadership	Virtual
April. 9 <sup>th</sup> 2020	Learner Organization and AFMC Leadership	Virtual
April 13 <sup>th</sup> 2020	Global Health Roundtable	Virtual
April 15 <sup>th</sup> 2020	UGME Deans COVID weekly	Virtual
April 16 <sup>th</sup> 2020	CFMS Board Pre-SGM Meeting	Virtual
April 16 <sup>th</sup> 2020	Strategic Innovation Fund Task Force	Virtual
April 16 <sup>th</sup> 2020	“Intro to CFMS Meetings” Session	Virtual
April 17 <sup>th</sup> 2020	Learner Organization and AFMC Meeting	Virtual
April 17 <sup>th</sup> 2020	Academic Roundtable	Virtual
April 18-19 2020	CFMS Spring General Meeting	Virtual
April 18 <sup>th</sup> 2020	PRT	Virtual
April 19 <sup>th</sup> 2020	RRT	Virtual
April 20 <sup>th</sup> 2020	CaRMS Application Review Committee	Virtual
April 21 <sup>st</sup> 2020	Governance Committee Meeting	Virtual
April 22 <sup>nd</sup> 2020	CMF COVID Meetings	Virtual
April 22 <sup>nd</sup> 2020	UGME Deans COVID weekly	Virtual
April 22 <sup>nd</sup> 2020	PRT Consultation	Virtual
April 24 <sup>th</sup> 2020	Learner Organization and AFMC Leadership	Virtual
April 27 <sup>th</sup> 2020	AFMC Physician Wellness Working Group	Virtual
April 29 <sup>th</sup> 2020	CMF COVID Meetings	Virtual
April 30 <sup>th</sup> 2020	CFMS-BMSAC Meeting	Virtual
May 1 <sup>st</sup> 2020	RC Committee on Specialty Education	Virtual
May 1 <sup>st</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
May 1 <sup>st</sup> 2020	AFMC Resident Matching Committee	Virtual
May 3 <sup>rd</sup> 2020	PRT Meeting	Virtual
May 3 <sup>rd</sup> 2020	Board Meeting	Virtual
May 4 <sup>th</sup> 2020	WCTF Meeting	Virtual
May 4 <sup>th</sup> 2020	EDI Meeting	Virtual
May 6 <sup>th</sup> 2020	UGME Deans Weekly	Virtual
May 6 <sup>th</sup> 2020	University of Calgary MedSoc Town Hall	Virtual
May 8 <sup>th</sup> 2020	Student Affairs Deans Weekly	Virtual
May 8 <sup>th</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
May 8 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual
May 9 <sup>th</sup> 2020	Summer Board Meeting Day 1	Virtual
May 11 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual

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May 12 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
May 15 <sup>th</sup> 2020	Student Affairs Weekly	Virtual
May 15 <sup>th</sup> 2020	Learner Organization and AFMC Leadership	Virtual
May 16 <sup>th</sup> 2020	Summer Board Meeting Day 2	Virtual
May 16 <sup>th</sup> 2020	PRT Meeting	Virtual
May 20 <sup>th</sup> 2020	UGME Deans Meeting	Virtual
May 20 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
May 21 <sup>st</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
May 22 <sup>nd</sup> 2020	Student Affairs Weekly	Virtual
May 22 <sup>nd</sup> 2020	Learner Organization and AFMC Leadership	Virtual
May 22 <sup>nd</sup> 2020	AFMC Resident Matching Committee	Virtual
May 28 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
May 28 <sup>th</sup> 2020	C2021 Advisory Group	Virtual
May 29 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
May 29 <sup>th</sup> 2020	Learner Organization and AFMC Leadership	Virtual
May 30 <sup>th</sup> 2020	PRT Meeting	Virtual
June 1 <sup>st</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
June 3 <sup>rd</sup> 2020	UGME Deans Meeting	Virtual
June 3 <sup>rd</sup> 2020	CaRMS Learner Meeting	Virtual
June 4 <sup>th</sup> 2020	CMF Spring Meeting	Virtual
June 4 <sup>th</sup> 2020	C2021 Advisory Group	Virtual
June 5 <sup>th</sup> 2020	Meeting with Royal College	Virtual
June 5 <sup>th</sup> 2020	CMA-CFMS Quarterly	Virtual
June 5 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
June 5 <sup>th</sup> 2020	Learner Organization and AFMC Leadership	Virtual
June 5 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual
June 6 <sup>th</sup> 2020	RRT Meeting	Virtual
June 8 <sup>th</sup> 2020	RRMIC Meeting	Virtual
June 8 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
June 9 <sup>th</sup> 2020	CMA Forum re: COVID response	Virtual
June 12 <sup>th</sup> 2020	MDFM Meeting	Virtual
June 12 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
June 12 <sup>th</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
June 12 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual
June 13 and 14 <sup>th</sup> 2020	Resident Doctors of Canada Meeting and AGM	Virtual

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June 14 <sup>th</sup> 2020	CFMS Board Meeting	Virtual
June 15 <sup>th</sup> 2020	AFMC Physician Wellness Meeting	Virtual
June 15 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
June 15 <sup>th</sup> 2020	Governance Committee Meeting	Virtual
June 15 <sup>th</sup> 2020	PRT Meeting	Virtual
June 17 <sup>th</sup> 2020	UGME Deans Meeting	Virtual
June 17 <sup>th</sup> 2020	C2021 Advisory Group	Virtual
June 19 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
June 19 <sup>th</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
June 19 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual
June 22 <sup>nd</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
June 22 <sup>nd</sup> 2020	RDoC-CFMS re: MCC exam	Virtual
June 23 <sup>rd</sup> 2020	CACMS Consultation Group	Virtual
June 26 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
June 26 <sup>th</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
June 29 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
July 5 <sup>th</sup> 2020	WRT Consultation Midpoint	Virtual
July 6 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
July 7 <sup>th</sup> 2020	FAHR Meeting with MDFM	Virtual
July 7 <sup>th</sup> 2020	C2021 Advisory Group	Virtual
July 8 <sup>th</sup> 2020	UGME Deans Committee Meeting	Virtual
July 9 <sup>th</sup> 2020	Portal Meeting with AFMC	Virtual
July 9 <sup>th</sup> 2020	AFMC, BMSAC, CFMS Meeting	Virtual
July 10 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
July 11 <sup>th</sup> 2020	RRT Midpoint Strat Plan Consultation	Virtual
July 13 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
July 14 <sup>th</sup> 2020	ARMC Sub group reference letters	Virtual
July 14 <sup>th</sup> 2020	C2021 Advisory Group Meeting	Virtual
July 15 <sup>th</sup> 2020	AGM Planning Meeting	Virtual
July 15 <sup>th</sup> 2020	BMSAC + CFMS	Virtual
July 16 <sup>th</sup> 2020	BMSAC, CFMS, AFMC	Virtual
July 16 <sup>th</sup> 2020	PRT Meeting	Virtual
July 17 <sup>th</sup> 2020	AFMC Resident Matching Committee Meeting	Virtual
July 19 <sup>th</sup> 2020	Board Meeting	Virtual
July 21 <sup>st</sup> 2020	Learner Organizations and AFMC Leadership	Virtual
July 21 <sup>st</sup> 2020	C2021 Advisory Group Meeting	Virtual
July 22 <sup>nd</sup> 2020	WCTF Meeting	Virtual



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July 23 <sup>rd</sup> 2020	CFMS, BMSAC, AFMC Meeting	Virtual
July 24 <sup>th</sup> 2020	ARMC Subcommittee	Virtual
July 24 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
July 27 <sup>th</sup> 2020	C2021 Advisory Group Meeting	Virtual
July 28 <sup>th</sup> 2020	CMA 2040 Engagement Session	Virtual
July 29 <sup>th</sup> 2020	UGME Deans Committee Meeting	Virtual
July 29 <sup>th</sup> 2020	Ask Me Anything- Incoming class 2024/2023s	Virtual
July 30 <sup>th</sup> 2020	PRT Meeting	Virtual
July 30 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
July 31 <sup>st</sup> 2020	AFMC Resident Matching Committee	Virtual
Aug 5 <sup>th</sup> 2020	C2021 Advisory Group Meeting	Virtual
Aug 7 <sup>th</sup> 2020	Student Affairs Deans Meeting	Virtual
Aug 10 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Aug 11 <sup>th</sup> 2020	CMF CEO Forum	Virtual
Aug 12 <sup>th</sup> 2020	Portal meeting with AFMC	Virtual
Aug 13 <sup>th</sup> 2020	Virtual Promotion Handbook Meeting	Virtual
Aug 13 <sup>th</sup> 2020	GH National Officer Midpoint strat plan	Virtual
Aug 16 <sup>th</sup> 2020	ART Strategic Plan engagement	Virtual
Aug 17 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Aug 17 <sup>th</sup> 2020	PRT	Virtual
Aug 18 <sup>th</sup> 2020	FACTT meeting	Virtual
Aug 20 <sup>th</sup> 2020	Governance Committee	Virtual
Aug 20 <sup>th</sup> 2020	Virtual Promotion Handbook Meeting	Virtual
Aug 22 <sup>nd</sup> 2020	Virtual Promotion Handbook Editing meeting	Virtual
Aug 23 <sup>rd</sup> 2020	CMA AGM	Virtual
Aug 24 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Aug 26 <sup>th</sup> 2020	UGME Deans meeting	Virtual
Aug 27 <sup>th</sup> 2020	MCC Leadership and Joint learner organization meeting	Virtual
Aug 27 <sup>th</sup> 2020	GHRT Midpoint Strat Plan Engagement session	Virtual
Aug 28 <sup>th</sup> 2020	AFMC Resident Matching Committee	Virtual
Aug 30 <sup>th</sup> 2020	Board Meeting	Virtual
Aug 31 <sup>st</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Sept 2 <sup>nd</sup> 2020	CaRMS Learner Meeting	Virtual
Sept 9 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Sept 13 <sup>th</sup> 2020	Board Meeting	Virtual

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Sept 14 <sup>th</sup> 2020	Virtual Interviews and Program Promotion Subcommittee	Virtual
Sept 17 <sup>th</sup> 2020	Intro to General Meetings Session	Virtual
Sept 19-20 2020	Annual General Meeting 2020	Virtual

## II. PRIORITIES AND PROJECT AREAS

### a. COVID-19 pandemic response

i. COVID-19 has significantly impacted organizational operations over the last several months. The changes to medical education, particularly to the class of 2021 have been seismic and the CFMS has led the way in terms of ensuring medical student representation at all decision making tables, proposing solutions and advocating for the best learning experience possible. At the peak of the pandemic response during this term it was a regular occurrence for me to have 30 hours of virtual meetings a week. I heard from hundreds of you on issues like the MCC exams, virtual interviews and the 2021 match timelines. During this period our organization introduced the COVID-19 Community Care Initiative grants worth \$10 000 to support your creativity and the community. We have also embraced the shift to virtual meetings and hosted our first ever virtual general meeting in April. We have all heard the phrase “adapting to the new normal”. While maybe overused, all of medical education has to adapt to the new realities. The CFMS has proved to be agile, productive, responsive and ready to connect, represent and support in a time where a national student voice has been essential. I hope this continues to prime the CFMS to be an effective working and advocacy organization for many years to come

### b. Equity, Diversity and Inclusivity, Anti-Black Racism

i. Systemic Racism is a public health crisis. This fact isn't new, but another often overused phrase during the pandemic describes the situation well “COVID-19 has further exposed x”. While the events surrounding George's Floyd's death may have sparked an international reckoning we know Black, Indigenous and People of Colour face systemic racism every day. This includes from the healthcare system and is just one of the reasons why medical students must lead the way in transforming healthcare and medical education. Since November 2019 the CFMS Equity, Diversity and Inclusivity task force has been hard at work looking at developing an EDI strategy for the organization. In addition, the Indigenous representation working group has been considering how the CFMS can ensure Indigenous students are effectively represented. We invested over \$30 000 in the Black Medical Students' Association (BMSAC) and towards plans for forming a national Indigenous student organization. We fully endorse and support the recommendations of



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BMSAC. This will be a long journey, for medicine to learn and unlearn unacceptable behaviours and attitudes that have been engrained in our practices. The burden of this work cannot be placed on our colleagues. All of us must take up this mission and adopt anti-racist policies and practices.

### **c. Physician/Learner Wellness**

- i. Learner wellness was one of the motivating factors for me to run for the CFMS board and I have been involved in medical student wellbeing work throughout all of medical school. The importance of creating a health promoting learning and working environment for training is many fold, not the least because healthier health workforce results in better patient outcomes and saved healthcare dollars. Burnout, mental health concerns and other measures of wellbeing continually to be at concerning levels in healthcare professionals and learners. I believe the CFMS is on a path to creating positive culture change in partnership with other medical organizations. I hope if I can leave something with the CFMS and medical students, it is how much our student affairs and wellness work has expanded.

### **d. Health Human Resource Planning**

- i. HHR planning is essential to an effective healthcare system. HHR planning spans so much of the organizations work including in Education and our ongoing discussion and strategy work regarding unmatched medical graduates. Our HHR task force has been hard at work developing an interactive tool that will help provide students with up to date information regarding physician job trends tailored to the medical learner.

### **e. Mid 2017-2022 Strategic Plan Review**

- i. As we are mid-way through our 2017-2022 strategic plan one of major projects this year was undertaking an organization strategic review. I am pleased to present the Midpoint strategic plan at this year's AGM. While COVID 19 disrupted some of our midpoint review plans I believe we were still able to undertake a robust process. The results show that our organization is certainly in an overall strong position with many significant gains since 2017. At the same time we still have significant opportunity to make improvements which we will continue to seize.

### **f. Portfolio Strategic Plans**

- i. As President one of my main focuses during the year has been guiding the development of portfolio strategic plans for all of the major CFMS portfolios. I am very proud of the 6 portfolio strategic plans that we will present at AGM and look forward to seeing the portfolios continue to grow and develop with these general guiding points.

### **g. Supporting CFMS Portfolios**

- i. A primary role of President is to support and help enable work from each of the portfolios. Through board check-ins, attendance at different

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roundtables, committees, working groups and task forces I have continued to provide strategic direction and guidance. F

### **h. Member Engagement**

- i.** A significant focus for the CFMS continues to be member engagement which I have worked closely with the communications team to encourage. As part of this I embarked on a President's Tour with a goal to visit every CFMS member school. Before the travel suspensions due to COVID-19 I had visited 11 of our 15 member schools. I was able to do another virtual visit following and then have been doing a number of virtual engagement sessions directly with membership and with our stakeholder roundtables and committees.

### **i. Collaborations and Partnerships:**

- i.** I prioritize building partnerships and collaborating in order to help our organization reach its greatest potential. Some of this work has included:
  - 1.** CMA and CMA enterprise: We have formally entered into an MOU agreement with the CMA in addition to the funding agreement we announced in September. This MOU allows our organizations to work more closely together in core priority areas amongst our organizations including Physician Health and Wellness and Access to Care. We are building new and strengthening previous partnerships with them in all of our portfolios and we look forward to showcasing more of our work in the coming months. Other subsidiaries of the CMA have also been focuses for our partnerships including Joule, the CMAJ and CMA Foundation. We have struck new partnerships with each of these groups and have committed to further previous partnerships.
  - 2.** RDoC/FMEQ/FMRQ: We continue to strengthen our partnership with our sister learner organizations. The pandemic response has brought all of us closer together. I can confidently say that our organizations have never worked more closely together and especially with the FMEQ and RDoC, we continue to develop new partnership activities.
  - 3.** Medical Education Organizations and the Canadian Medical Forum: The CFMS has been a very prominent voice nationally amongst the Canadian medical forum, a gathering of 13 major medical organizations in Canada before and during the pandemic response. We have prioritized continuing to build relationships with the MCC, CaRMS, AFMC and other medical education organizations.

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### III. REFLECTIONS AND CONCLUSIONS

I am very proud of the work that the CFMS has done over the last year. To say it was uniquely challenging is an understatement. The CFMS always has expansive work but this year with the seismic changes in medical education and healthcare as a result of COVID-19 I am proud that our organization rose to the occasion to represent, support and connect students.

Our board theme this year was Tenacity and our motto, *The Future of Medicine is CFMS, The Future of Medicine is You*. I hope each of you see these characteristics and aspirations in our work. The coming months will continue to bring many challenges to medical education and our organization. As we can clearly see, the COVID-19 pandemic is not about to “go away” any time soon. All of us will have to adapt and help build the “new normal”. Through all of the challenges there is also tremendous opportunity. I hope each of you continue to seize the moment.

I have been so inspired by the amazing work medical students have done during the pandemic response. It gives me great confidence that our generation is *Tomorrow’s Physicians Leading for Health Today*. The medical community notices, the public is paying attention and the leadership students have shown will have a lasting impact.

The CFMS is in excellent hands with incoming President Henry Li’s leadership and an impeccable incoming board. As I move into the Past-President role it will be exciting to see the continued growth of the CFMS.

On a personal note, it has truly been an honour to have served as CFMS President over the last year. I never could have thought that when I was elected in April 2019, I would be completing my term in the midst of a global pandemic and all of the opportunities and challenges that have accompanied that. Thank you to all of you for entrusting me in leading the organization. I will never forget the experiences, ups and downs and accomplishments of this year. Having served on the board for the last three years, it is truly nostalgic to reflect on what this organization has given me over my time in medical school and into residency.

Finally, thank you again to the entire CFMS board and all of our volunteers. I am so excited to see where each of you continue making a difference and I appreciate all of the effort each of you have given the organization. To Rosemary and Stephanie, I could not have made through the year without your ongoing support. The organization is so lucky to have both of you. To all of our members, thank you. You inspire me to roll up my sleeves and continue advocating for students, for our patients, for better medical education and healthcare every day.

Sincerely,

Victor Do

## **EXECUTIVE REPORT**

*Victor Do, CFMS President*

*2020 Annual General Meeting*

*Zoom Virtual Meeting, Sept 19-20<sup>th</sup> 2020*



MD Class 2020 University of Alberta

PGY-1 Pediatrics, University of Toronto

President| Président

Canadian Federation of Medical Students | Fédération des étudiants et des étudiantes en  
médecine du Canada

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